

Clinical Director, Pearl Haven

Ho'ola Nā Pua is opening the first gender-specific residential treatment program in Hawaii specifically designed to provide services to commercially sexually exploited girls. Our vision is to provide youth who have been victims of sexual exploitation with a path to restoration and healing from their trauma, an increased sense of self-worth, and the confidence and ability to successfully reintegrate into their families and community. Currently, we are looking for a Clinical Director to implement our clinical model and to provide individualized services to this highly vulnerable population. We are seeking a motivated and dedicated individual who is committed to providing the highest quality of care to the youth that we serve.

Position Summary:

The Clinical Director is a primary member of the Site Management and Treatment Committees. Primarily responsible for assessing youths' mental health needs, supervising the activities and staff that provide individual, group and family therapy, and monitoring youth with mental illness and/or receiving psychotropic medications. The Clinical Director reports to the Program Director.

Minimum Qualifications:

- Eligibility to receive QMHP certification:
 - Currently a Hawai'i licensed Psychiatrist (board certified by the ABPN or board eligible in Child/Adolescent Psychiatry), Clinical or Educational Psychologist, APRN certified as a Psychiatric Clinical Nurse Specialist, LCSW, LMFT, or LMHC
 - Currently licensed Psychiatrist (board certified by the ABPN or board eligible in Child/Adolescent Psychiatry), Clinical or Educational Psychologist, APRN certified as a Psychiatric Clinical Nurse Specialist, LCSW, LMFT, or LMHC in any state with ability to transfer license to Hawai'i
- Experience working with youth/adolescents.
- Experience working with highly traumatized populations.

Preferred Qualifications:

- Currently certified QMHP in Hawai'i.
- Five years of clinical and administrative experience in a hospital or residential setting.
- Experience working with trafficked and exploited youth.

Essential Functions:

- Designs and reviews special management programs and presents these programs to the multidisciplinary team, treatment committee and/or group living staff.
- Reviews and approves individual treatment plans and progress reports for all youth. Special attention given to youth with mental health issues and receiving psychotropic medication.
- Works closely with Case Management and the Clinical Team regarding the mental health needs of youth, assisting in the behavior management of youth with mental illness or mental issues.
- Develops treatment program schedules and calendars with the approval of the Program Director. Coordinates scheduling of on-site therapeutic services (groups).
- Coordinates contracted services (psychological, psychiatric, specialized treatment and community programs).
- Ensures the continuity of care for youth by making appropriate mental health referrals and providing necessary information and documentation for transition to receiving units, facilities or agencies.
- Monitors, evaluates and corrects the daily performance of all program staff. Provides on-going clinical supervision to the therapeutic personnel regarding treatment and gender-specific issues.
- Provides individual, group and family services along with the documentation of these services.
- Oversees and evaluates individual, group, family and case management services provided by the therapeutic personnel.

Rite of Passage is a leading national provider of programs and opportunities for troubled and at-risk youth from social services, welfare agencies and juvenile courts. For 35 years, we have developed and operated a continuum of programs based on the needs of youth and our placing agencies. With an emphasis on evidence-based practices and positive skill development, combined with our supportive and therapeutic approach, our organization is respected by industry experts as a highly effective solution for our youth. Since 1984, over 25,000 youths have entered and completed our programs. Rite of Passage has built its reputation on running life-changing educational treatment programs that positively contribute to the community.

Our employees are dedicated, passionate individuals that are committed to inspiring positive change in the lives of youth. Becoming a member of the Rite of Passage team is more than just a job, it's an opportunity to build a meaningful career with a company driven by its powerful mission to make a difference.